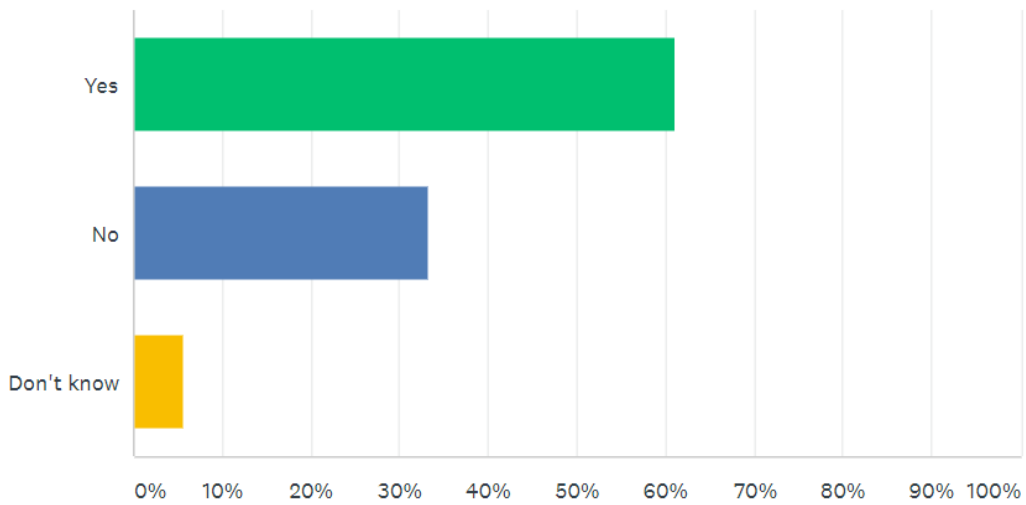
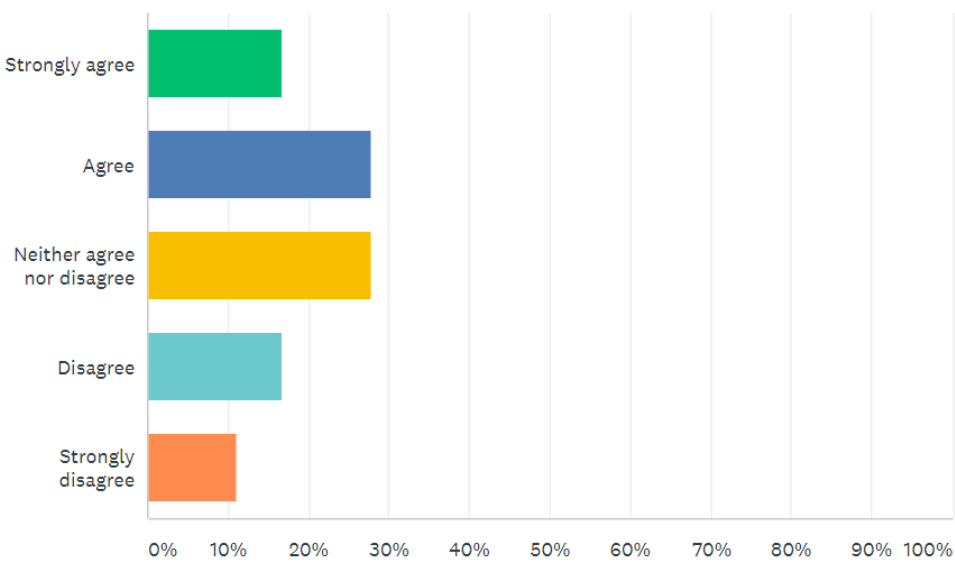


Diversity and inclusion as a management priority in accountancy firms

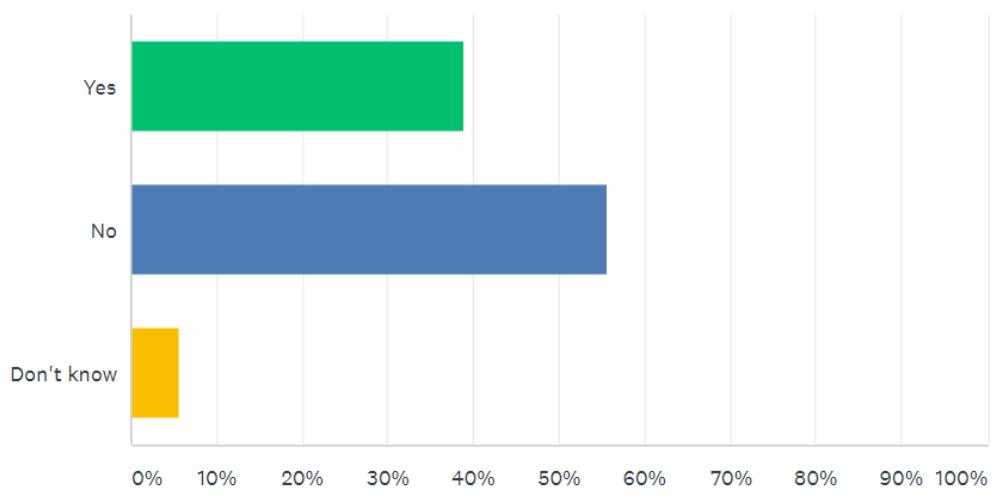
My company has a Diversity and Inclusion strategy.



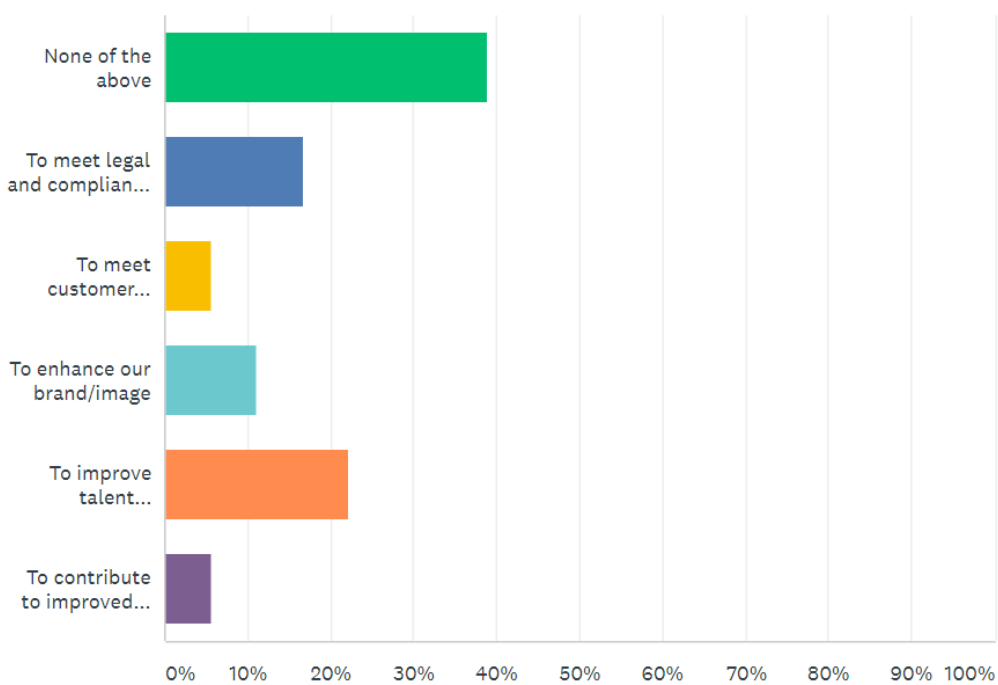
Diversity and Inclusion is one of my company's strategic priorities.



My company has a designated person or team responsible for diversity and inclusion strategy and performance.

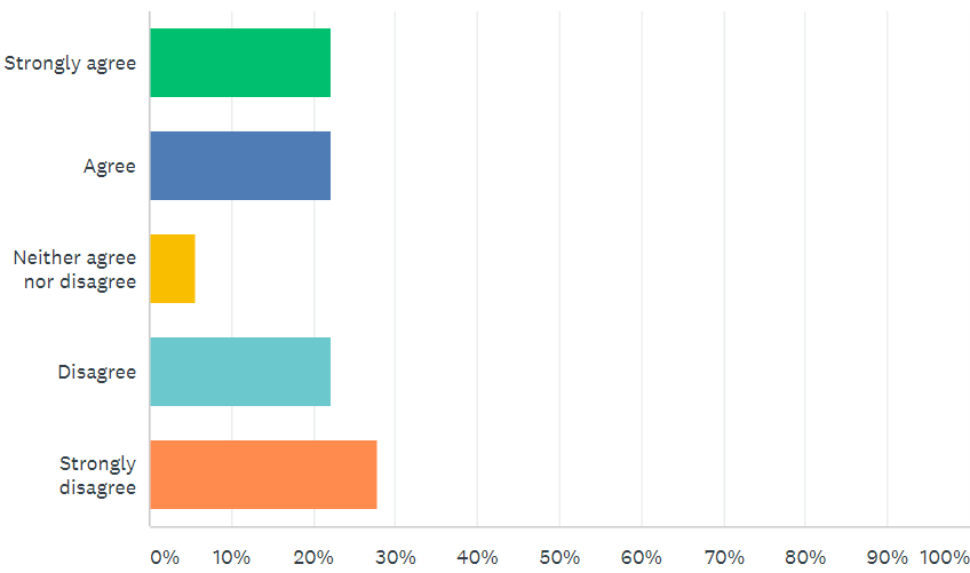


The reason my company has a diversity and inclusion strategy is: (all relevant answers)

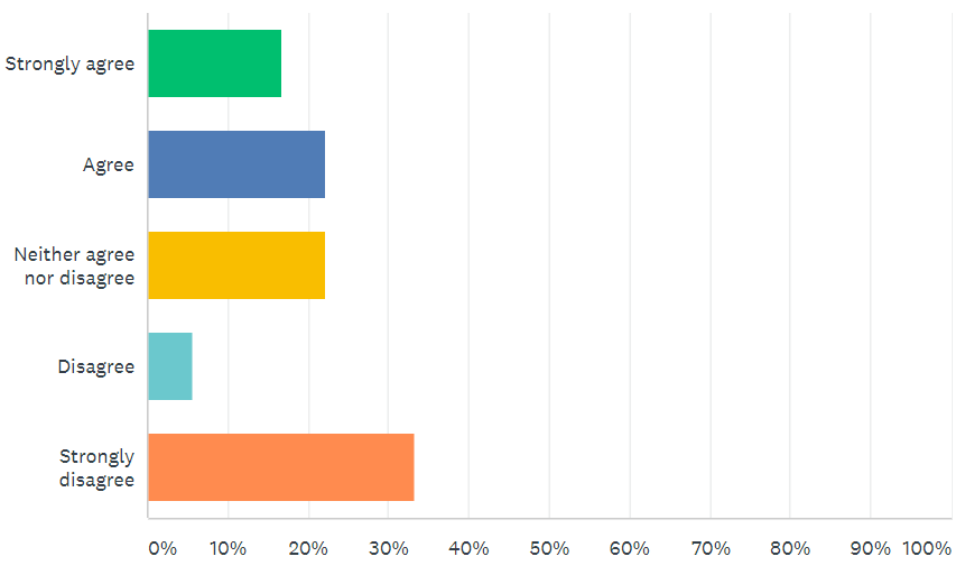


Diversity and inclusion as a management priority in accountancy firms

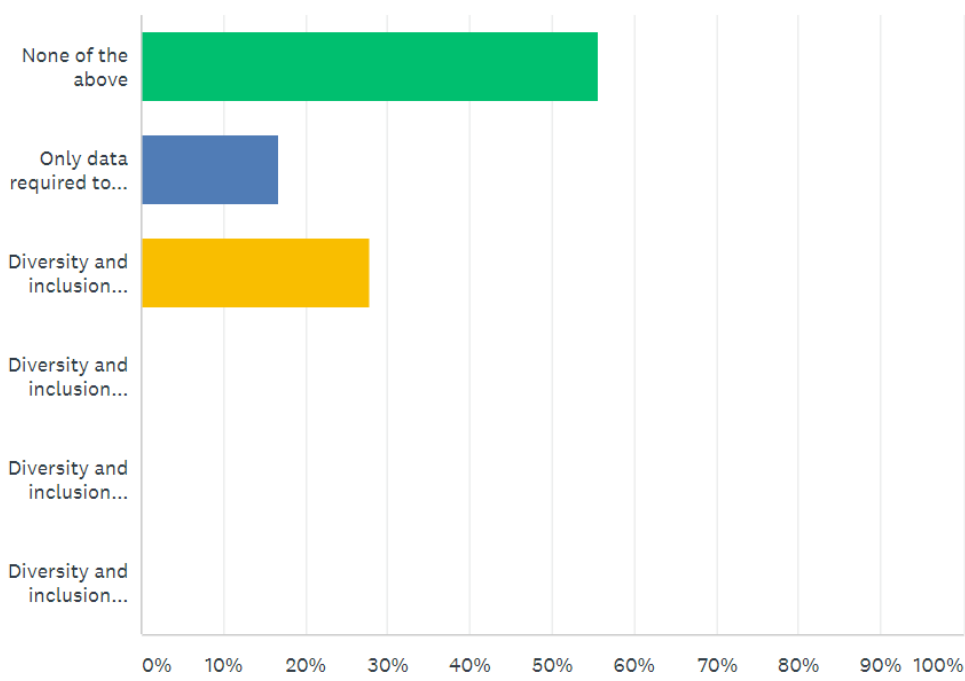
My company has clear and communicated diversity and inclusion goals and objectives.



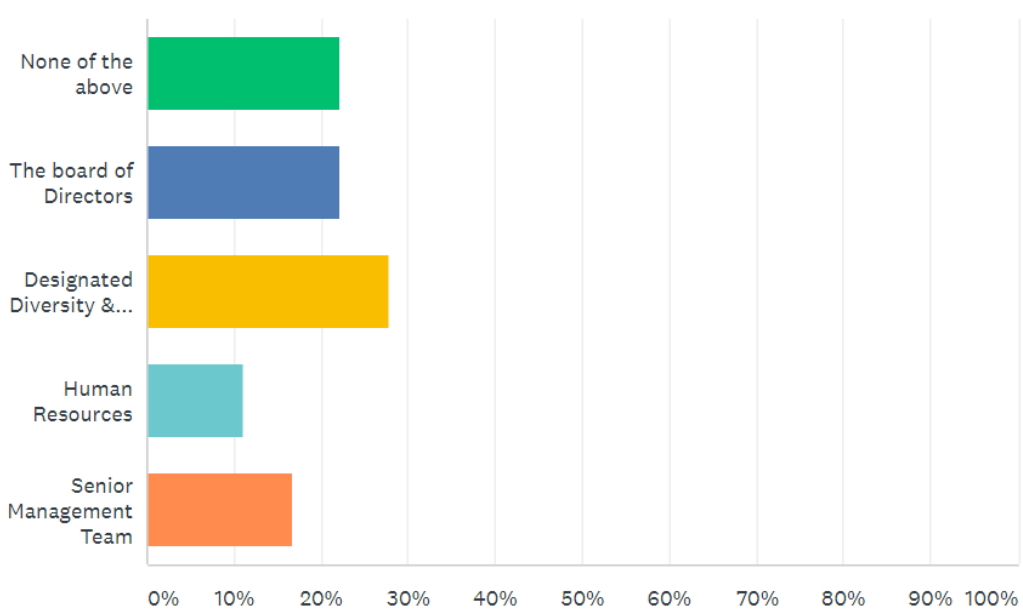
My company openly reports on performance and progress towards diversity and inclusion goals and objectives.



My company gathers data on the following diversity and inclusion areas:



Responsibility for diversity and inclusion initiatives within my company sit with:

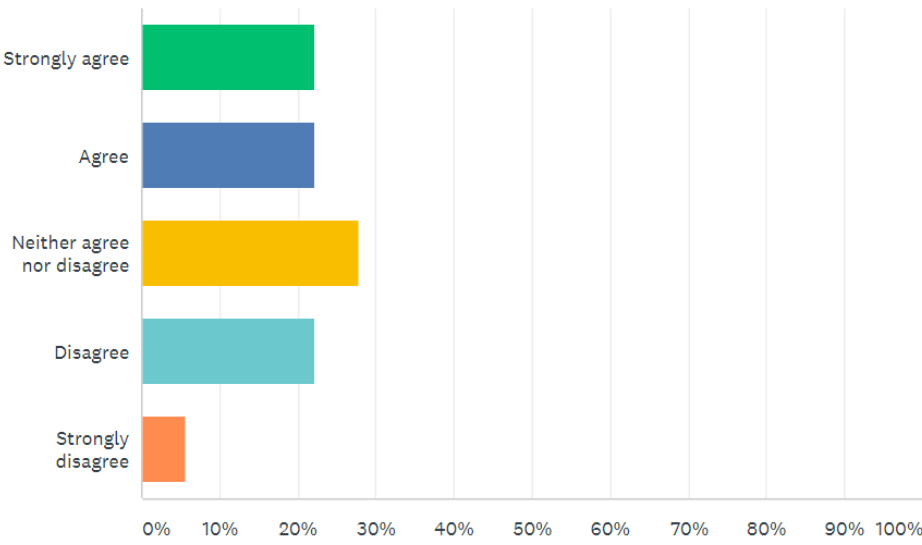


Diversity and inclusion as a management priority in accountancy firms

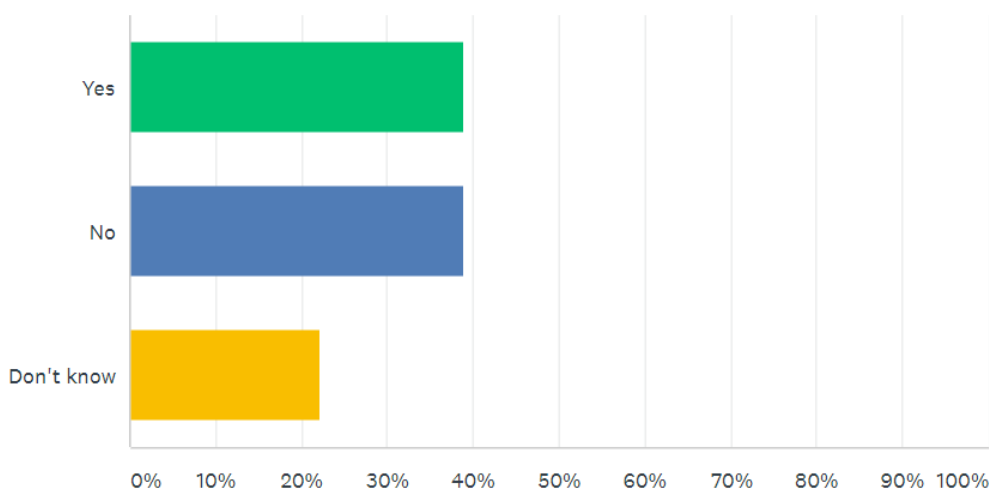
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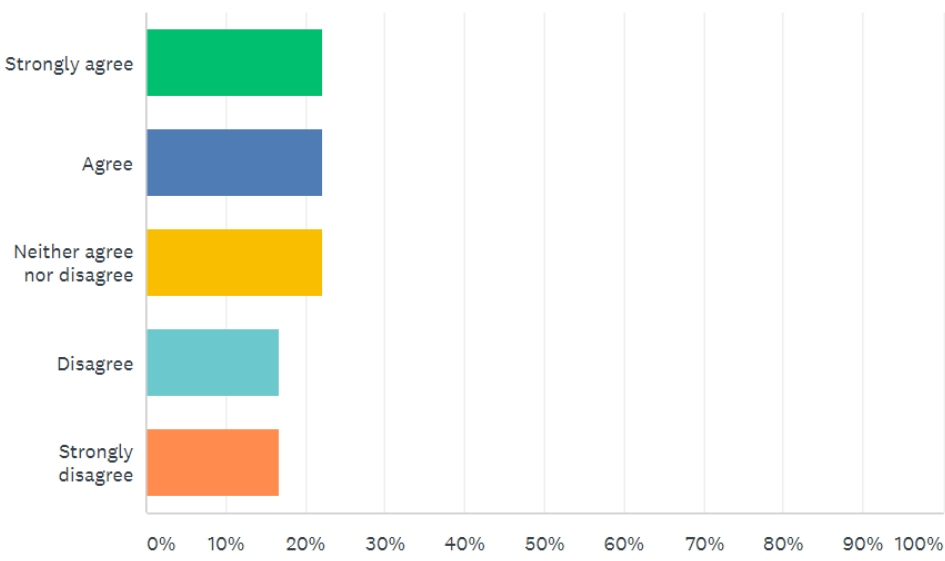
The diversity and inclusion strategy within my company is helping to create a more inclusive workplace.



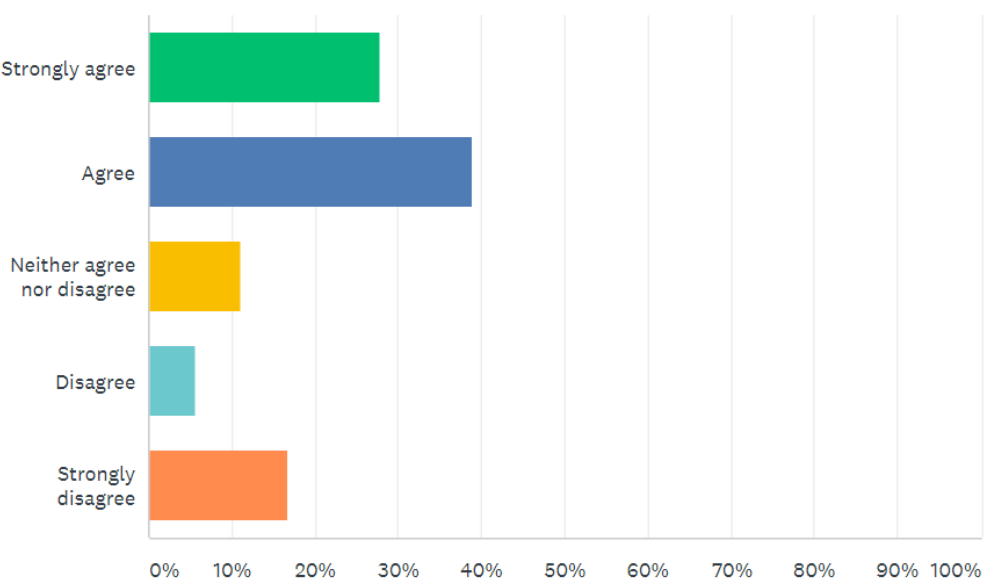
The Directors and Leaders within my organisation have all had diversity and inclusion training.



My company utilises diversity and inclusion affinity groups (BAME, L.G.B.T.Q.I.A.+, and Working Parents/Carers) to support its diversity and inclusion goals and objectives.



My company actively seeks the diverse opinions and ideas of its employees.

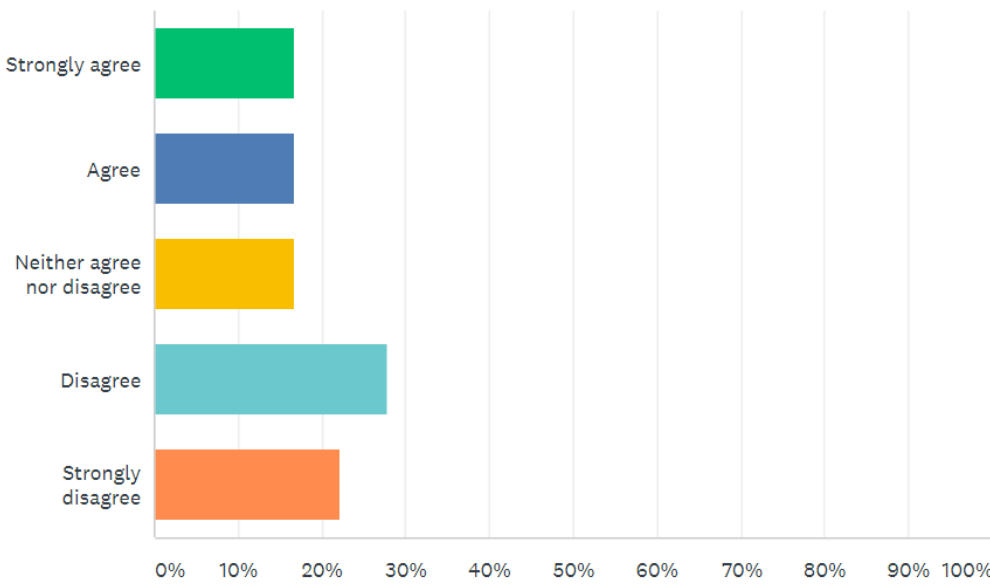


Diversity and inclusion as a management priority in accountancy firms

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Diversity and inclusion is a barrier to progression and promotion within my company.



Diversity and inclusion is integrated throughout all departments within my company.

