

# A COVID-19 ACCOUNTANCY CASE STUDY THE STRONGEST FIRMS CONTINUE TO INVEST IN PEOPLE

**In the midst of the COVID-19 fallout Andy called us to enquire about a role, we asked him to send us his CV.**

'I felt that if a firm was willing to invest in a significant appointment in this time it was a clear sign of confidence both in me personally and also in the strength of the firm itself'

**With a great CV we were delighted to support Andy through two online interviews.**

'From the very first conversation we had I really felt you understood where I was in my career and what I was looking to achieve from my move'

**Andy was offered his first role as a Director in practice in June, alongside a significant pay increase. Tom offered some online interview tips for other candidates...**

'Beforehand, ensure your IT is working and you have checked the software you are using is compatible with your computer and the camera and microphone are all working correctly.'

**We asked Andy if he enjoyed working with us and would recommend our services.....**

**'Without question - in fact I have already done so.  
Thank you for all your help.'**

To progress your career and work for a firm that's thriving under pressure contact us today.